

**MINUTES OF REGULAR MEETING OF THE
BOARD OF DIRECTORS OF
EWING MARION KAUFFMAN SCHOOL, INC.**

March 12, 2025

A regular meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at the Ewing Marion Kauffman Foundation conference center in Kansas City, Missouri on March 12, 2025, pursuant to public notice provided at least 24 hours in advance.

The following directors participated in person: Jerry Williams, chair; Kate Ditta, Treasurer; Kelly Barnes; Vickie Harris; Brett Hembree; and Juan Rangel.

Also participating in person from the School were Hannah Lofthus, President/CEO; and John Tyler, Secretary and General Counsel.

No community members were present.

Mr. Williams chaired the meeting, and Mr. Tyler served as secretary. Mr. Williams called the meeting to order at 8:30 am, welcomed those in attendance, and previewed the agenda.

Leadership Report

Ms. Lofthus described the terms and expectations for her upcoming sabbatical, including those who will be responsible during her leave and that Ms. Pasniewski is proposed as Interim President/CEO as was the case with her prior sabbatical. Discussion occurred throughout.

Ms. Lofthus presented information about board member terms and a proposed chart of characteristics and skills for individual directors and aggregated across the whole board. Discussion occurred throughout, including information from Mr. Rangel as chair of the Governance Committee and the various categories. Discussion continued about the general policy environment and the School's approach to ensuring that its personnel stay current and informed.

Board members provided their applicable information for the chart. Discussion followed about trends from the information provided and corresponding priorities. Discussion continued about the process for identifying potential candidates and next steps.

Consent Agenda

Mr. Williams discussed the consent agenda process, including the ability to remove items from the consent agenda if any board member so desired.

After discussion and upon motion duly made (Rangel) and seconded (Harris), the board unanimously approved the consent agenda as presented and attached as **Exhibit A**.

Mr. Williams described the need to have an Acting President/CEO during Ms. Loftus' sabbatical.

After discussion and upon motion duly made (Rangel) and seconded (Harris), the board unanimously approved designating Katie Pasniewski as Acting President/CEO beginning effective April 1, 2025 through and including May 31, 2025 and delegating the corresponding responsibilities and authority of President/CEO as provided in the Bylaws and prior board actions for that term.

Community Forum

No community people were present so there was no community forum.

The meeting adjourned at 10:01 am.

John Tyler, Secretary

**CONSENT AGENDA FOR THE MARCH 12, 2025
MEETING OF THE BOARD OF DIRECTORS OF THE
EWING MARION KAUFFMAN SCHOOL**

- #1: Approve Minutes of January 15, 2025 Board Meeting**
**#2: Approve March 2025 Treasurer's Report, including December 2024 and
January 2025 Check Registers**
#3: Approve Paid Time Off (PTO) Sharing Policy

#1: Prior Meeting Minutes

RESOLVED, the minutes from the Board of Directors meeting of January 15, 2025, meeting are approved.

**#2: March 2025 Treasurer's Report, including
December 2024 and January 2025 Check Registers**

WHEREAS, the Finance Committee reviewed and recommended for approval by the Board the March 2025 Treasurer's Report, including the December 2024 and January 2025 check registers,

RESOLVED, the Board of Directors approves the March 2025 Treasurer's Report, including the December 2024 and January 2025 check registers, attached as **Exhibits CA-1, -2, -3, -4, and -5.**

#3: Paid Time Off (PTO) Sharing Policy

WHEREAS, management believes there are rare situations in which it is appropriate for an employee to donate their paid time off to a colleague;

WHEREAS, changes to the School's Personnel Policy Handbook require approval from the Board,

RESOLVED, the Board of Directors approves the Paid Time Off (PTO) Sharing Policy attached hereto as **Exhibit CA-6.**

**MINUTES OF REGULAR MEETING OF THE
BOARD OF DIRECTORS OF
EWING MARION KAUFFMAN SCHOOL, INC.**

January 15th, 2025

A regular meeting of the Board of Directors of Ewing Marion Kauffman School, Inc., a Missouri nonprofit corporation exempt from federal taxation under Internal Revenue Code § 501(c)(3), was held at its headquarters in Kansas City, Missouri on January 15th, 2025, and by Zoom such that all could hear and be heard and see and be seen, pursuant to public notice provided at least 24 hours in advance, including confirmation that the accurate Zoom link was part of the public notice.

The following directors participated in person: Jerry Williams, chair, Brett Hembree, and Kate Ditta. Kelley Barnes, Vickie Harris and Juan Rangel attended via Zoom. Hannah Lofthus, CEO of the School and Kristin Bechard, Treasurer for the School also attended the meeting in person.

Also participating in person at the outset of the meeting was Tim Racer, Deputy General Counsel. Katie Pasniewski, COO of the School, and Mat Overbaugh, School Finance Director, joined the meeting in progress as noted below.

No community members were present during the meeting.

Mr. Williams chaired the meeting. Mr. Racer served as secretary. Mr. Williams called the meeting to order at 8:33 am, welcomed those in attendance, and previewed the agenda.

Election of New Board Member

Mr. Williams noted that the search process for a new Treasurer identified Kate Ditta as the final candidate. Mr. Williams offered board member the opportunity to ask questions of Ms. Ditta. It was then moved (Hembree) and seconded (Rangel) that Kate Ditta be elected to the School's Board and also be elected to the office of School Treasurer. After an opportunity for discussion, the motion passed unanimously.

Approval of Prior Minutes

The minutes of the board's prior meeting on November 13th, 2025, were presented for approval. The minutes were included with the agenda distributed prior to the meeting beginning on page 3. After discussion and upon motion duly made (Hembree) and seconded (Rangel), the board unanimously approved the minutes from November 13th, 2025, meeting.

Leadership Discussion

Ms. Lofthus then delivered a Leadership Report and started by discussing the School's status as an AP Honor Roll School because 98% of School students took at least one AP class and 42% scored 3 or higher (which is well above the national average) 40% of the School's senior class took at least 5 AP exams. The School is the only school in the metro area that earned AP Honor Roll status.

Ms. Lofthus then highlighted the college graduation of a number of School graduates from the class of 2020.

At 8:40 am, a technical issue caused the slides on the Zoom video to be paused for a brief moment, but all were still able to hear and be heard. The video was reinstated by 8:45 am. Ms. Harris exited the zoom at 8:41 and re-entered the meeting at 8:44 am.

Ms. Lofthus then highlighted two community events that the School's Kauffman Cares club (which has participants from both staff and students) including a Thanksgiving feast for staff, families and students and a Holiday Fest that gave food, books, presents, cookies and crafts to more than 35 families.

Board Meeting Cadence

Ms. Lofthus then proposed moving from 12 board meetings to 6 meetings per year within the school's annual business calendar. The Board discussed the implications of reducing the number of board meetings and reached a consensus that this changed approach was acceptable. So the future board meeting cadence will be adjusted to 6 meetings per year. The next two meetings will be on March 12th, 2025, and May 14th, 2025. Management and the Board reserve the right to call special meetings as necessary in between regularly scheduled meetings.

There was no board action required as a result of this discussion.

Consent Agenda Discussion

Ms. Lofthus then led a discussion with the board about utilizing a consent agenda to manage routine approvals for governance items moving forward. The consent agenda would be utilized to make the approval of minutes and items approved by a committee that said committee does not need full board discussion. The agenda will enable the board to vote on multiple routine items all at once rather than taking separate votes for each item. At each meeting, the board could elect to remove items from the consent agenda if a board member feels more in depth discussion about the matter should occur.

Beginning at the next board meeting, management will use the consent agenda for approvals of minutes and items approved via committee discussion.

There was no board action required as a result of this discussion.

Ms. Pasniewski and Mr. Overbaugh joined the meeting at 9:10 am.

Treasurer's Report

Ms. Pasniewski then introduced the Treasurer's Report that was included on pages 21-43 of the agenda distributed to all committee members prior to the meeting. Board members were offered the opportunity to specifically review and ask questions about the check registers for October and November of 2024, which appeared on pages 34-43 of the agenda.

It was then motioned (Hembree) and seconded (Rangel) that the board approve the Treasurer's Report including the October and November 2024 check registers. After an opportunity for discussion, the motion passed unanimously.

Governance Items

Ms. Pasniewski then presented two governance items for consideration by the board.

Co-Ed Wrestling Cooperative with University Academy

Ms. Pasniewski then noted that there was demand for a School wrestling program. Therefore, Management requested that the Board authorize the School to expand its athletic co-operative programming with University Academy to include Co-ed Wrestling. Ms. Pasniewski noted that the addition of this program will increase the School's athletics budget by an amount that is less than \$10,000 per year.

It was then motioned (Hembree) and seconded (Ditta) that the board authorize the School to expand its Co-Operative athletics program with University to include Co-Ed Wrestling beginning in the 2025-2026 school year. After an opportunity for discussion, the motion passed unanimously.

Acknowledgment of MCPSC Charter Revocation Policy & Procedures

Ms. Pasniewski then noted that the School's charter sponsor, the Missouri Charter Public School Commission (MCPSC) requires the board of each of its sponsored schools to annually acknowledge the procedures and policy that govern the revocation of a school's charter and such a school's wind down activities. The Policy and Procedures were outlined in the document on pages 83-85 of the agenda distributed to all board members prior to the meeting.

It was then motioned (Hembree) and seconded (Harris) that the board acknowledge the requirements and expectations set forth in the MCPSC revocation policy and procedures. After an opportunity for discussion, the motion passed unanimously.

Field Resurfacing Proposal

Ms. Lofthus discussed a proposal for resurfacing the athletics field that was summarized in the document included in the agenda distributed to all board members prior to the meeting beginning on page 44. Management requested that the board authorize the use of up to \$1.2 million of capital reserves to resurface the school's athletics field so that the track and field team would no longer have to use other school facilities and to enable the school to continue hosting Middle School Metro League soccer games in the fall and spring. If approved, the School would utilize Mid-America Sports Construction out of Lee's Summit, MO, as the vendor for the project. Mid-America was selected through a bid process. Details of the project were outlined in the agenda.

The Governance Committee had discussed and approved this proposal and so Mr. Williams then called for a vote on the committee's recommendation to authorize the expenditure of up to \$1.2 million to resurface the School's athletics field and to retain Mid-America Sports Construction as the vendor for the project. After an opportunity for discussion, the motion passed unanimously.

Transportation/Bussing Insourcing Proposal

Ms. Lofthus discussed a proposal for the School to insource Transportation for its students beginning with the 2025-2026 school year. The proposal was summarized in the document beginning on page 54 of the agenda distributed to all board members prior to the meeting. Management requested that the board authorize the expenditure of \$2.4 in capital to purchase 16 busses and authorize the hiring of staffing to schedule, operate and maintain those busses.

In addition to operating its own busses, the School would be contracted to provide University Academy with bussing services to help reduce transportation net costs.

It was then motioned (Harris) and seconded (Barnes) that the board authorize the School to begin providing its own transportation services, including the expenditure of up to \$2.4 million to purchase up to 16 busses, and that the School be further authorized to retain those employees and contractors necessary to operate the transportation program. The School is further authorized to enter into agreements to provide transportation services to University Academy utilizing the busses and staff authorized above. As part of its approval, the Board directs management to present a plan to address the mitigation of potential additional liabilities associated with the insourcing of transportation services at a future governance committee meeting. After an opportunity for discussion, the motion passed unanimously.

Recognition of Kristin Bechard

The Board then recognized Ms. Bechard for serving as a board member and School Treasurer since 2012 and her role in founding the Kauffman School. The board acknowledged that her final board meeting as Treasurer is today and presented her with a gift and plaque in recognition of her service to the School.

Community Forum

There was no one from the community present and so no community forum was held.

Closed Session

There was no need for a Closed Session and so the Board did not vote to enter into Closed Session.

Adjournment

There being no further business, the meeting adjourned at 10:05 am.

Tim Racer, Recording Secretary for Meeting



EWING MARION

KAUFFMAN SCHOOL

January 2025 Financials

PREPARED MAR'25 BY



Annual Financial Calendar



Ewing Marion Kauffman School Finance Monitoring Activities

	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
Condensed Financial Packet ¹				X				X				
Comprehensive Financial Packet ²		X				X			X		X	
EMKS Budget											X	
Tax Return ³											X	
Annual External Audit Report				X								
Vendor Check Register		X		X		X		X	X		X	
Retirement Committee Review			X					X				

¹Condensed financial packet consists of financial highlights, income statement and balance sheet.

²Comprehensive financial packet consists of financial highlights, revenue and expense analysis, updated annual forecast as applicable, income statement and balance sheet.

³Final extended filing date is May.

Reporting & Compliance Due Dates (Documents available upon request)

	<u>July</u>	<u>Aug</u>	<u>Sept</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>
ASBR ⁴		X										
End of Year Report and FER ⁵			X									
Federal Payment Request				X				X			X	
403b Plan Audit	X											
1099 and W2 Tax Forms							X					
DESE Budget and Revisions ⁶	X									X		

⁴Annual Secretary of the Board Report consists of State reporting on all spending.

⁵End of Year Report is a summary of Title programs; Final Expenditure Report is the final reporting of SWP and SPED.B spending for the prior fiscal year.

⁶DESE requires the SWP and Sped.B portions of the EMKS Budget to be submitted by July 1 and any revisions by April 30.

- **Executive Summary**
- **Forecast Overview**
- **Key Performance Indicators**
- **Cash Forecast**
- **Appendix**
- **Check Register**

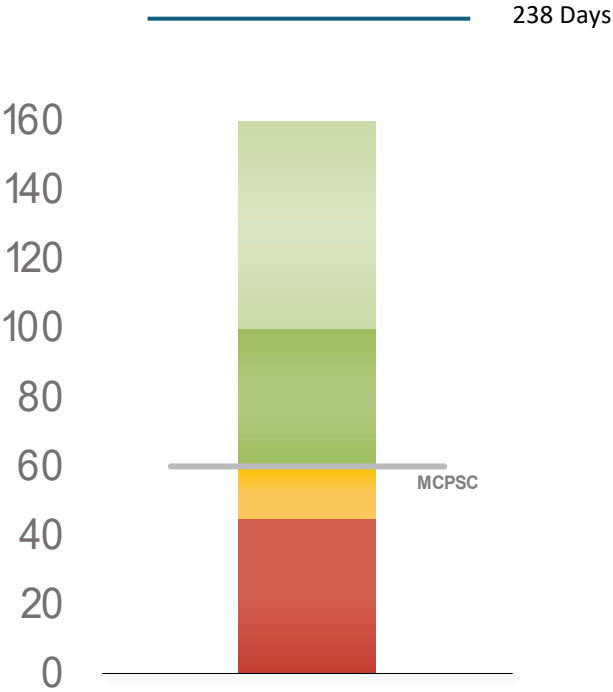
- **EMKS closed January 2025 with a projected YE cash balance of \$15.93m and 238 Days of Cash**
- **Revenue**
 - **Local revenue – Interest income ahead of budget by \$200k**
 - **State revenue**
 - **DESE's per ADA payment for 2025 is 7.3% higher than originally budgeted (+\$125k), increasing the full year forecast for basic funding above budget, despite lower than budgeted enrollment**
 - **Transportation revenue trending higher than budget by 16% or +\$94k**
 - **Classroom Trust Fund also higher than budgeted by 14% or +\$65k**
 - **Federal revenue – \$400k improvement vs. budget due to food reimbursement tied to 100% FRL (Free & Reduced Lunch)**

- **Expenses – trending 5.4% ahead of budget**
 - **Salaries/benefits – vacancy rate at 0% for entire year vs 3% budgeted ; includes YE accruals for non-12-month staff (paid out in July 2025)**
 - **Occupancy service – student desk/chair purchase + security monitors timing with LY**
 - **Student Expense Direct –geography with Business Expense for scholarships + higher student athletic costs**
 - **Student Expense Food – FRL impact as more students eat breakfast & lunch at school fully offset by higher funding for FRL in revenue, net positive**
 - **Transportation – significant cost increases from vendor after FY25 budget was approved, \$0.7M higher cost for bussing YoY**
- **Net Income – full year projection of -\$1.0M vs. -\$0.3M budget**

	Year-To-Date			Annual Forecast			Remaining	Rem %
	Actual	Budget	Variance	Forecast	Budget	Variance		
Revenue								
Local Revenue	1,363,851	1,162,504	201,347	2,224,417	2,026,031	198,386	860,566	39%
State Revenue	7,925,385	7,188,146	737,239	13,986,055	13,700,129	285,926	6,060,670	43%
Federal Revenue	1,762,082	952,543	809,539	2,262,150	1,882,955	379,195	500,068	22%
Private Grants and Donations	4,656,698	3,834,400	822,298	4,803,396	4,793,000	10,396	146,698	3%
Earned Fees	118,592	16,250	102,342	124,102	30,000	94,102	5,510	4%
Total Revenue	15,826,608	13,153,843	2,672,765	23,400,120	22,432,115	968,005	7,573,512	
Expenses								
Salaries	5,964,621	6,096,333	131,712	10,681,931	10,450,857	(231,073)	4,717,310	44%
Vacancy	0	(182,733)	(182,733)	0	(313,526)	(313,526)	(313,586)	3%
Benefits and Taxes	2,326,581	2,402,959	76,378	4,181,504	4,119,358	(62,146)	1,854,923	44%
Vacancy	0	(72,089)	(72,089)	0	(123,581)	(123,581)	(123,581)	3%
Staff-Related Costs	73,416	79,333	5,917	143,299	136,000	(7,299)	69,883	49%
Rent	220,047	171,148	(48,899)	293,396	293,396	0	73,349	25%
Occupancy Service	1,736,857	1,631,831	(105,026)	2,873,424	2,797,424	(76,000)	1,136,567	40%
Student Expense, Direct	744,363	957,170	212,807	1,928,944	1,640,862	(288,082)	1,184,581	61%
Student Expense, Food	486,849	426,229	(60,620)	839,649	730,679	(108,970)	352,800	42%
Office & Business Expense	867,532	995,199	127,667	1,442,705	1,706,055	263,350	575,173	40%
Transportation	1,253,120	735,523	(517,597)	2,002,960	1,260,896	(742,064)	749,840	37%
Total Ordinary Expenses	13,673,386	13,495,724	(177,662)	24,387,812	23,135,528	(1,252,284)	10,277,259	44%
Total Expenses	13,700,002	13,495,724	(204,278)	24,414,428	22,698,421	(1,716,007)	10,714,426	
Net Income	2,126,606	(341,882)	2,468,488	(1,014,308)	(266,306)	(748,002)	(3,140,914)	
Cash Flow Adjustments	(303,792)	-	(303,792)	51,660	-	51,660	355,452	
Change in Cash	1,822,814	(341,882)	2,164,696	(962,648)	(266,306)	(696,342)	(2,785,462)	

Days of Cash

Cash balance at year-end divided by average daily expenses

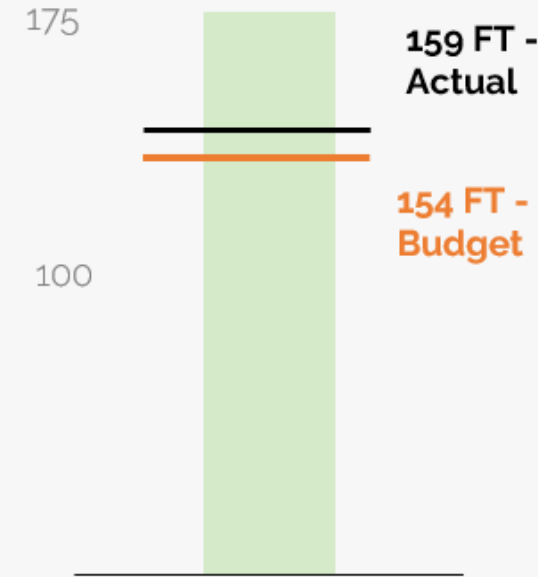


238 DAYS OF CASH AT YEAR'S END

The school will end the year with 238 days of cash. This is above the recommended 60 days, and 14 less day(s) than last month

Staffing

Current vs. Budgeted Staffing

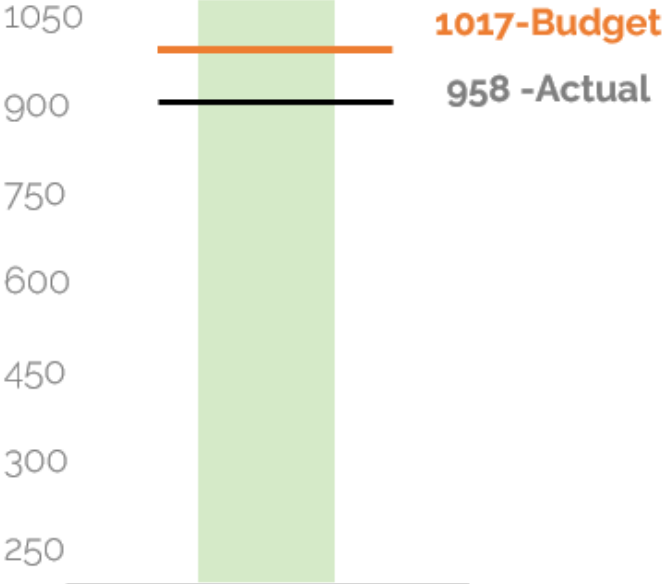


103.2% of Budget

The school is currently carrying 5 more FT staff than budgeted.

Enrollment

Current vs. Budgeted Enrollment



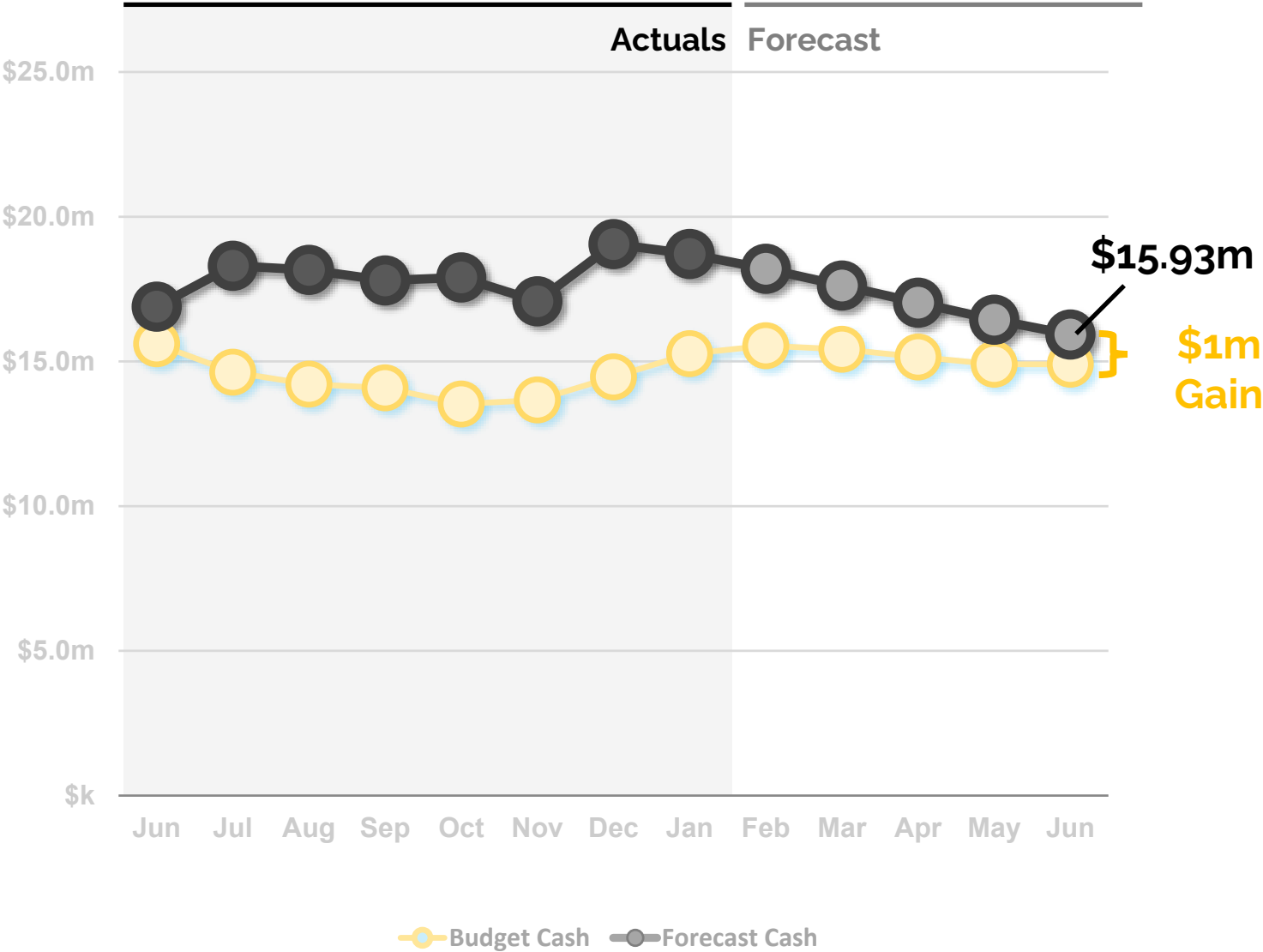
94.2% of Budget

The school is currently short of enrollment by 59 students (5.8%)

238 Days of Cash at year's end

We forecast the school's year ending cash balance as **\$16m**, **\$1m** above budget.

This increase results from an actual FY24 year end cash position which was higher than stated in the original budget (approved prior to FY24 year end).



	Previous Year End	Current	Year End
Assets			
Current Assets			
Cash	16,890,888	18,713,720	15,928,241
Accounts Receivable	447,666	379,087	447,666
Other Current Assets	112,052	403,059	112,052
Total Current Assets	17,450,607	19,495,866	16,487,959
Total Assets	17,450,607	19,495,866	16,487,959
Liabilities and Equity			
Liabilities			
Current Liabilities			
Other Current Liabilities	1,200	4,033	808
Accounts Payable	295,628	449,096	295,628
Accrued Salaries and Benefits	237,665	0	289,717
Total Current Liabilities	534,493	453,129	586,153
Total Long-Term Liabilities	0	0	
Total Liabilities	534,493	453,129	586,153
Equity			
Unrestricted Net Assets	11,868,445	11,943,445	11,868,445
Net Income	0	2,126,623	-1,014,308
Temporarily Restricted Net Assets	5,047,669	4,972,669	5,047,669
Total Equity	16,916,114	19,042,737	15,901,806
Total Liabilities and Equity	17,450,607	19,495,866	16,487,959

*Restricted Cash

- \$ 25,000 restricted for Board PD
- \$ 75,000 for DESE/sponsor required 'closing' fund
- \$2,872,669 restricted for facilities
- \$2,000,000 restricted for strategic planning

Income Statement	Actual							Forecast					TOTAL
	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
Revenue													
Local Revenue	237,011	216,300	179,235	173,223	233,609	153,968	170,505	172,113	172,113	172,113	172,113	172,113	2,224,417
State Revenue	1,140,992	1,155,556	1,062,592	1,160,421	1,128,474	1,122,381	1,154,969	1,212,134	1,212,134	1,212,134	1,212,134	1,212,134	13,986,055
Federal Revenue	189,141	325,501	369,935	437,980	133,590	180,495	125,440	119,173	102,513	127,503	110,843	40,038	2,262,150
Private Grants and Donations	2,250,000	73,349	10,000	0	73,349	2,250,000	0	73,349	0	0	73,349	0	4,803,396
Earned Fees	9,697	11,062	74,274	7,417	460	8,110	7,572	1,102	1,102	1,102	1,102	1,102	124,102
Total Revenue	3,826,841	1,781,768	1,696,036	1,779,041	1,569,482	3,714,954	1,458,486	1,577,871	1,487,862	1,512,852	1,569,541	1,425,387	23,400,120
Expenses													
Salaries	779,766	868,221	842,784	847,365	880,243	852,971	893,271	901,592	901,592	901,592	901,592	1,110,943	10,681,931
Vacancy	0	0	0	0	0	0	0	0	0	0	0	0	0
Benefits and Taxes	256,613	341,704	338,711	338,200	344,998	343,371	362,984	362,757	362,757	362,757	362,757	403,895	4,181,504
Vacancy	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff-Related Costs	4,837	4,046	4,731	10,199	7,547	6,992	35,064	13,977	13,977	13,977	13,977	13,977	143,299
Rent	0	73,349	0	73,349	0	0	73,349	0	0	0	73,349	0	293,396
Occupancy Service	312,626	245,292	250,363	264,474	205,337	214,287	244,478	227,313	227,313	227,313	227,313	227,313	2,873,424
Student Expense, Direct	83,128	157,609	101,659	111,396	87,807	84,246	118,518	236,916	236,916	236,916	236,916	236,916	1,928,944
Student Expense, Food	0	53,469	82,194	115,138	85,529	80,855	69,664	93,100	73,500	102,900	83,300	0	839,649
Office & Business Expense	106,528	129,885	127,691	150,392	106,207	105,639	141,190	112,935	112,935	116,935	116,935	115,435	1,442,705
Transportation	5,348	127,486	139,006	386,408	213,259	182,710	198,903	155,194	150,650	157,466	152,922	133,610	2,002,960
Total Ordinary Expenses	1,548,846	2,001,061	1,887,139	2,296,921	1,930,927	1,871,071	2,137,421	2,103,783	2,079,639	2,119,855	2,169,060	2,242,088	24,387,812
Operating Income	2,277,995	-219,293	-191,103	-517,880	-361,445	1,843,883	-678,935	-525,912	-591,777	-607,003	-599,519	-816,702	-987,692
Extraordinary Expenses													
Facility Improvements	0	0	0	0	0	8,270	18,346	0	0	0	0	0	26,616
Total Extraordinary Expenses	0	0	0	0	0	8,270	18,346	0	0	0	0	0	26,616
Total Expenses	1,548,846	2,001,061	1,887,139	2,296,921	1,930,927	1,879,341	2,155,767	2,103,783	2,079,639	2,119,855	2,169,060	2,242,088	24,414,428
Net Income	2,277,995	-219,293	-191,103	-517,880	-361,445	1,835,613	-697,281	-525,912	-591,777	-607,003	-599,519	-816,702	-1,014,308
Cash Flow Adjustments	-863,464	74,886	-174,186	624,932	-465,677	144,634	355,084	13,147	13,147	13,147	13,147	302,864	51,660
Change in Cash	1,414,531	-144,407	-365,289	107,052	-827,122	1,980,247	-342,197	-512,765	-578,630	-593,856	-586,372	-513,838	-962,648
Ending Cash	18,305,419	18,161,012	17,795,724	17,902,775	17,075,653	19,055,900	18,713,703	18,200,937	17,622,307	17,028,451	16,442,078	15,928,241	

2024-2025 Annual Budget reflects a net loss of \$266k

	SY23-24 Forecast	SY24-25 Budget	B/(W) LY
Revenue			
Local Revenue	1,873,266	2,026,031	152,765
State Revenue	12,662,245	13,700,129	1,037,884
Federal Revenue	3,254,832	1,882,955	(1,371,877)
Private Grants and Donations	5,793,000	4,793,000	(1,000,000)
Earned Fees	76,890	30,000	(46,890)
Revenue Total	23,660,232	22,432,114	(1,228,118)
Expenses			
Salaries	8,718,234	10,450,857	(1,732,623)
Salaries Vacancy Rate @3%		(313,526)	313,526
Benefits and Taxes	3,418,563	4,119,358	(700,796)
Benefits & Taxes Vacancy Rate @3%		(123,581)	123,581
Staff-Related Costs	231,806	176,000	55,806
Rent	293,396	293,396	(0)
Occupancy Service	2,807,406	2,797,424	9,982
Student Expense, Direct	2,106,626	1,600,862	505,764
Student Expense, Indirect	646,619	730,679	(84,060)
Office & Business Expense	2,351,070	1,706,055	645,015
Transportation	1,122,864	1,260,896	(138,032)
Expenses Total	21,696,583	22,698,421	(1,001,838)
NET ORDINARY INCOME	1,963,649	(266,306)	(2,229,955)
TOTAL EXPENSES	21,696,583	22,698,421	(1,001,838)
NET INCOME	1,963,649	(266,306)	(2,229,955)
Starting Cash Balance	13,801,775	15,605,715	1,803,940
Change In Cash	1,963,649	(266,306)	(2,229,955)
ENDING CASH BALANCE	15,765,424	15,339,409	(426,015)

Revenue:

The decrease is driven by a \$1.4M drop in Federal Covid funding and \$1M less in private funding YoY. The decrease is partially offset by higher WADA (weighted average daily attendance) and interest income.

Expenses:

The increase in expenses is driven by \$2M of higher Salary and Benefits costs from incremental positions to support higher enrollment and wage inflation to remain competitive. The increase is partially offset by intentional reductions in student and business expenses.

Note:

The current deficit is driven by increased cybersecurity cost projections. Our goal is to identify and make additional cuts to expenses to close the budget gap by EOY.

December 2024

- ACT, Inc. – Standardized Testing
 - Spend: \$7,299.25
- Ben Suber, Candace Crockett, various other names – Refs and Police for Basketball Games
 - Spend: \$2,135 and under
- Busco, Inc. – Busses for basketball tournaments
 - Spend: \$5,935
- TechConnect KC, LLC - IT Consulting Services
 - Spend: \$9,000

January 2025

- **CDW – Computers for Staff**
 - **Spend: \$4,893.28**
- **CHI-Young Tschang – Curriculum Consulting**
 - **Spend: \$3,300.00**
- **Kansas City Audio-Visual, Inc. – AV Installation services**
 - **Spend: \$3,769.52**
- **Various Universities – Scholarships for Alumni**
 - **Spend: \$1,000 to \$9,940 per University**



QUESTIONS?

Please contact your EdOps Finance Team:

Jamie Berry

anichols@ed-ops.com

816.444.1530

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Check Register by Type

Payee Type:	Vendor	Check Type: Automatic Payment			Checking Account ID: 1	
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name
113020881	12/10/2024	X			HOSKINAALI	Aalisha Hoskin
113020879	12/09/2024	X			ACTINC	ACT, Inc
113020901	12/12/2024	X			ALCOZERCON	Alcozer Consulting LLC
113020902	12/12/2024	X			ALCOZERCON	Alcozer Consulting LLC
213	12/31/2024				HOODALONZ	Alonzo Hood
113020864	12/03/2024	X			AMERFOOD	American Food and Vending Corp.
113020866	12/04/2024	X			AMERFOOD	American Food and Vending Corp.
113020885	12/11/2024	X			AMERFOOD	American Food and Vending Corp.
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113020919	12/17/2024	X			AMERFOOD	American Food and Vending Corp.
113020920	12/17/2024	X			AMERFOOD	American Food and Vending Corp.
113020921	12/17/2024	X			AMERFOOD	American Food and Vending Corp.
113020927	12/19/2024	X			AMERFOOD	American Food and Vending Corp.
113020861	12/03/2024	X			RECOGNITNP	Audio-VideoGraphics, Inc.
113020893	12/12/2024	X			SUBERBEN	Benjamin Suber
214	12/31/2024				SUBERBEN	Benjamin Suber
113020880	12/09/2024	X			BSNSPORTS	BSN Sports LLC
113020888	12/12/2024	X			BSNSPORTS	BSN Sports LLC
113020889	12/12/2024	X			BSNSPORTS	BSN Sports LLC
113020860	12/03/2024	X			ARROWSTAGE	Busco, Inc.
113020912	12/16/2024	X			CASTATED	California State Disbursement Unit
215	12/31/2024				CROCKETTC	Candace Crockett
113020873	12/05/2024	X			QUINN CAR	Carlin Quinn
113020907	12/16/2024	X			CERTIFIED	Certified Languages International LLC
6451	12/12/2024	X			DOLPHUSCHE	Cheyenne Dolphus
113020865	12/03/2024	X			TSCHANGCHI	CHI-YOUNG TSCHANG
113020867	12/04/2024	X			COBBAWAY	Cobbaway LLC
113020930	12/20/2024	X			COMPUTLOG	Computer Logic Group, Inc.
113020855	12/02/2024	X			CRISISPREV	Crisis Prevention Institute, Inc
113020856	12/02/2024	X			CRISISPREV	Crisis Prevention Institute, Inc
113020871	12/05/2024	X			CURALINC	CuraLinc LLC
113020877	12/06/2024	X			UNIVMO	Curators of the University of Missouri (UM)
113020884	12/11/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc
113020918	12/17/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc
113020875	12/05/2024	X			RAPPDAN	Daniel Rapp
216	12/31/2024				KHALILDARR	Darrell Khalil
219	12/31/2024				JOHNSONDAR	Darryl Johnson
113020854	12/02/2024	X			DEPTCIVIL	Department of Civil Records Acct
113020913	12/16/2024	X			DEPTCIVIL	Department of Civil Records Acct
113020932	12/20/2024	X			GODSEYDON	Donald Godsey
113020863	12/03/2024	X			EDOPS	Education Business Solutions Inc
113020887	12/11/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC
113020895	12/12/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC
113020934	12/20/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC
113020935	12/20/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC
113020928	12/19/2024	X			FIRSTSTUDE	First Student, Inc.
220	12/31/2024				MAJGWEN	Gwen Major
113020878	12/06/2024	X			HOBWILLIAM	Hobart and William Smith Colleges
113020905	12/13/2024	X			KIAFINANCE	Hyundai Capital America
221	12/31/2024				HENDERSONJ	James Henderson
222	12/31/2024				HALLJESSE	Jesse Hall
113020915	12/16/2024	X			LAXTONJOH	Johanna Laxton

113020916	12/16/2024	X	SCHMIDTJOS	Joseph Schmidt	80.00
113020925	12/17/2024	X	JOSTENS	Jostens Inc	552.10
113020858	12/03/2024	X	KCREBELS	KC Rebels Sports Inc. DBA	2,470.00
6450	12/12/2024	X	LATRINAGU	Latrina Brantley	1,500.00
113020896	12/12/2024	X	LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.	458.40
113020914	12/16/2024	X	LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.	458.40
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218	12/31/2024		BLOUNTTL	Leo Blountt	1,210.00
113020874	12/05/2024	X	LEXINGTOND	Lexington Diesel Services LLC	60,561.75
113020891	12/12/2024	X	INNOPTIONS	Linda Kirkpatrick	2,559.00
113020900	12/12/2024	X	SPEECHLANG	Matthew Braun	450.00
113020904	12/13/2024	X	SPEECHLANG	Matthew Braun	5,043.75
113020857	12/02/2024	X	MORGHUNT	Morgan Hunter Education, LLC	410.93
113020923	12/17/2024	X	MORGHUNT	Morgan Hunter Education, LLC	1,197.07
113020926	12/18/2024	X	MORGHUNT	Morgan Hunter Education, LLC	1,563.33
225	12/31/2024		DAVISNIGE	Nigel Davis	240.00
113020898	12/12/2024	X	OUTFRONTM	Outfront Media Inc	100.00
113020899	12/12/2024	X	OUTFRONTM	Outfront Media Inc	350.00
113020910	12/16/2024	X	OUTFRONTM	Outfront Media Inc	350.00
113020897	12/12/2024	X	PROIQ	ProIQ, LLC	3,672.56
226	12/31/2024		HAMPTQUEN	Quenisha Hampton	30.00
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113020853	12/03/2024	X	RAMPOOP	RAMP - OOP	229.10
113020870	12/05/2024	X	FINKTRUSTE	Richard V. Fink	320.00
217	12/31/2024		ROARKSAM	Sam Roark	1,145.00
113020872	12/05/2024	X	KOPALDSE	Seth Kopald	150.00
113020883	12/10/2024	X	KOPALDSE	Seth Kopald	150.00
113020929	12/20/2024	X	SEYFERTH	Seyferth Blumenthal & Harris, LLC	63.00
113020859	12/03/2024	X	JONESCARPS	Shavanna Jones-Carpenter	40.00
113020906	12/13/2024	X	BLANDSHIR	Shirley Bland	450.00
113020933	12/20/2024	X	SUMMITCHRI	Summit Christian Academy	225.00
113020922	12/17/2024	X	TALKSPACE	Talkspace Network LLC	3,750.00
113020862	12/03/2024	X	TECHCONNEC	TechConnect KC, LLC	9,000.00
113020868	12/05/2024	X	GUARDIAN	The Guardian Life Insurance Co	13,843.30
113020911	12/16/2024	X	HOWARDUNIV	The Howard University	13,500.00
113020903	12/12/2024	X	WARISTIM	Timothy Waris	200.00
224	12/31/2024		PAIGETREVI	Trevis Paige	845.00
113020869	12/05/2024	X	UNITEDHEA	United Healthcare Insurance Company	154,340.70
113020876	12/06/2024	X	UNICENTMO	University of Central Missouri	700.00
113020894	12/12/2024	X	VASION	Vasion Inc	2,700.00
113020882	12/10/2024	X	KCNIGHT	Walden Limousine Service LLC	1,503.13
113020890	12/12/2024	X	KCNIGHT	Walden Limousine Service LLC	1,700.00
113020892	12/12/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020908	12/16/2024	X	KCNIGHT	Walden Limousine Service LLC	1,815.63
113020909	12/16/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020917	12/17/2024	X	KCNIGHT	Walden Limousine Service LLC	1,612.00
113020924	12/17/2024	X	KCNIGHT	Walden Limousine Service LLC	1,511.25
113020931	12/20/2024	X	KCNIGHT	Walden Limousine Service LLC	823.44

Grand Total:	Void Total:	0.00	Total without Voids:	891,990.38
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Check Register by Type

Payee Type: Vendor		Check Type: Automatic Payment			Checking Account ID: 1	
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name
113020854	12/02/2024	X			DEPTCIVIL	Department of Civil Records Acct
113020855	12/02/2024	X			CRISISPREV	Crisis Prevention Institute, Inc
113020856	12/02/2024	X			CRISISPREV	Crisis Prevention Institute, Inc
113020857	12/02/2024	X			MORGHUNT	Morgan Hunter Education, LLC
113020853	12/03/2024	X			RAMPOOP	RAMP - OOP
113020858	12/03/2024	X			KCREBELS	KC Rebels Sports Inc. DBA
113020859	12/03/2024	X			JONESCARPS	Shavanna Jones-Carpenter
113020860	12/03/2024	X			ARROWSTAGE	Busco, Inc.
113020861	12/03/2024	X			RECOGNITNP	Audio-VideoGraphics, Inc.
113020862	12/03/2024	X			TECHCONNEC	TechConnect KC, LLC
113020863	12/03/2024	X			EDOPS	Education Business Solutions Inc
113020864	12/03/2024	X			AMERFOOD	American Food and Vending Corp.
113020865	12/03/2024	X			TSCHANGCHI	CHI-YOUNG TSCHANG
113020866	12/04/2024	X			AMERFOOD	American Food and Vending Corp.
113020867	12/04/2024	X			COBBAWAY	Cobbaway LLC
113020868	12/05/2024	X			GUARDIAN	The Guardian Life Insurance Co
113020869	12/05/2024	X			UNITEDHEA	United Healthcare Insurance Company
113020870	12/05/2024	X			FINKTRUSTE	Richard V. Fink
113020871	12/05/2024	X			CURALINC	CuraLinc LLC
113020872	12/05/2024	X			KOPALDSE	Seth Kopald
113020873	12/05/2024	X			QUINNCAR	Carlin Quinn
113020874	12/05/2024	X			LEXINGTOND	Lexington Diesel Services LLC
113020875	12/05/2024	X			RAPPDAN	Daniel Rapp
113020876	12/06/2024	X			UNICENTMO	University of Central Missouri
113020877	12/06/2024	X			UNIVMO	Curators of the University of Missouri (UM)
113020878	12/06/2024	X			HOBWILLIAM	Hobart and William Smith Colleges
113020879	12/09/2024	X			ACTINC	ACT, Inc
113020880	12/09/2024	X			BSNSPORTS	BSN Sports LLC
113020881	12/10/2024	X			HOSKINAALI	Aalisha Hoskin
113020882	12/10/2024	X			KCNIGHT	Walden Limousine Service LLC
113020883	12/10/2024	X			KOPALDSE	Seth Kopald
113020884	12/11/2024	X			CUSHMAN	Cushman & Wakefield U.S., Inc
113020885	12/11/2024	X			AMERFOOD	American Food and Vending Corp.
113020886	12/11/2024	X			AMERFOOD	American Food and Vending Corp.
113020887	12/11/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC
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113020890	12/12/2024	X			KCNIGHT	Walden Limousine Service LLC
113020891	12/12/2024	X			INNOPTIONS	Linda Kirkpatrick
113020892	12/12/2024	X			KCNIGHT	Walden Limousine Service LLC
113020893	12/12/2024	X			SUBERBEN	Benjamin Suber
113020894	12/12/2024	X			VASION	Vasion Inc
113020895	12/12/2024	X			FIDWORKPL	Fidelity Workplace Investing LLC
113020896	12/12/2024	X			LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.
113020897	12/12/2024	X			PROIQ	ProIQ, LLC
113020898	12/12/2024	X			OUTFRONTM	Outfront Media Inc
113020899	12/12/2024	X			OUTFRONTM	Outfront Media Inc
113020900	12/12/2024	X			SPEECHLANG	Matthew Braun
113020901	12/12/2024	X			ALCOZERCON	Alcozer Consulting LLC
113020902	12/12/2024	X			ALCOZERCON	Alcozer Consulting LLC
113020903	12/12/2024	X			WARISTIM	Timothy Waris
6450	12/12/2024	X			LATRINAGU	Latrina Brantley

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6451	12/12/2024	X	DOLPHUSCHE	Cheyenne Dolphus	500.00
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113020905	12/13/2024	X	KIAFINANCE	Hyundai Capital America	2,029.16
113020906	12/13/2024	X	BLANDSHIR	Shirley Bland	450.00
113020907	12/16/2024	X	CERTIFIED	Certified Languages International LLC	4.35
113020908	12/16/2024	X	KCNIGHT	Walden Limousine Service LLC	1,815.63
113020909	12/16/2024	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020910	12/16/2024	X	OUTFRONTM	Outfront Media Inc	350.00
113020911	12/16/2024	X	HOWARDUNIV	The Howard University	13,500.00
113020912	12/16/2024	X	CASTATED	California State Disbursement Unit	392.00
113020913	12/16/2024	X	DEPTCIVIL	Department of Civil Records Acct	710.50
113020914	12/16/2024	X	LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.	458.40
113020915	12/16/2024	X	LAXTONJOH	Johanna Laxton	430.00
113020916	12/16/2024	X	SCHMIDTJOS	Joseph Schmidt	80.00
113020917	12/17/2024	X	KCNIGHT	Walden Limousine Service LLC	1,612.00
113020918	12/17/2024	X	CUSHMAN	Cushman & Wakefield U.S., Inc	2,750.00
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113020922	12/17/2024	X	TALKSPACE	Talkspace Network LLC	3,750.00
113020923	12/17/2024	X	MORGHUNT	Morgan Hunter Education, LLC	1,197.07
113020924	12/17/2024	X	KCNIGHT	Walden Limousine Service LLC	1,511.25
113020925	12/17/2024	X	JOSTENS	Jostens Inc	552.10
113020926	12/18/2024	X	MORGHUNT	Morgan Hunter Education, LLC	1,563.33
113020927	12/19/2024	X	AMERFOOD	American Food and Vending Corp.	27,210.11
113020928	12/19/2024	X	FIRSTSTUDE	First Student, Inc.	85,855.56
113020929	12/20/2024	X	SEYFERTH	Seyferth Blumenthal & Harris, LLC	63.00
113020930	12/20/2024	X	COMPUTLOG	Computer Logic Group, Inc.	300.00
113020931	12/20/2024	X	KCNIGHT	Walden Limousine Service LLC	823.44
113020932	12/20/2024	X	GODSEYDON	Donald Godsey	1,000.00
113020933	12/20/2024	X	SUMMITCHRI	Summit Christian Academy	225.00
113020934	12/20/2024	X	FIDWORKPL	Fidelity Workplace Investing LLC	24,859.00
113020935	12/20/2024	X	FIDWORKPL	Fidelity Workplace Investing LLC	4,855.68
113020852	12/26/2024	X	RAMPCC	RAMP - CC	58,961.47
213	12/31/2024		HOODALONZ	Alonzo Hood	100.00
214	12/31/2024		SUBERBEN	Benjamin Suber	935.00
215	12/31/2024		CROCKETTC	Candace Crockett	850.00
216	12/31/2024		KHALILDARR	Darrell Khalil	220.00
217	12/31/2024		ROARKSAM	Sam Roark	1,145.00
218	12/31/2024		BLOUNTTL	Leo Blountt	1,210.00
219	12/31/2024		JOHNSONDAR	Darryl Johnson	200.00
220	12/31/2024		MAJGWEN	Gwen Major	450.00
221	12/31/2024		HENDERSONJ	James Henderson	250.00
222	12/31/2024		HALLJESSE	Jesse Hall	110.00
223	12/31/2024		RAFFERTYLE	Lee Rafferty	150.00
224	12/31/2024		PAIGETREVI	Trevis Paige	845.00
225	12/31/2024		DAVISNIGE	Nigel Davis	240.00
226	12/31/2024		HAMPTQUEN	Quenisha Hampton	30.00

Grand Total:	Void Total:	0.00	Total without Voids:	891,990.38
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Payee Type:	Vendor	Check Type:	Automatic Payment	Checking Account ID:	1		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
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113020954	01/07/2025	X			AMERFOOD	American Food and Vending Corp.	88.00
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113020963	01/07/2025	X			AMERFOOD	American Food and Vending Corp.	26,568.49
113020989	01/22/2025	X			AMERFOOD	American Food and Vending Corp.	73.00
113021006	01/24/2025	X			AMERFOOD	American Food and Vending Corp.	26,458.10
113021015	01/30/2025	X			AMERFOOD	American Food and Vending Corp.	73.00
113021016	01/30/2025	X			AMERFOOD	American Food and Vending Corp.	73.00
113021017	01/30/2025	X			AMERFOOD	American Food and Vending Corp.	15,934.17
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228	01/31/2025				CROCKETTC	Candace Crockett	150.00
113020970	01/14/2025	X			QUINNCAR	Carlin Quinn	250.00
113021026	01/30/2025	X			QUINNCAR	Carlin Quinn	310.00
113020984	01/21/2025	X			CDWLLC	CDW LLC	4,629.28
113020985	01/21/2025	X			CDWLLC	CDW LLC	264.00
113020994	01/22/2025	X			CERTIFIED	Certified Languages International LLC	18.85
113020995	01/22/2025	X			CERTIFIED	Certified Languages International LLC	10.15
113020996	01/22/2025	X			CERTIFIED	Certified Languages International LLC	121.80
113020957	01/07/2025	X			TSCHANGCHI	CHI-YOUNG TSCHANG	3,300.00
113020966	01/09/2025	X			COBBAWAY	Cobbaway LLC	30,703.75
113021010	01/29/2025	X			MOSCITECHU	Curators of the University of Missouri	3,500.00
113021004	01/24/2025	X			UNIVMO	Curators of the University of Missouri (UM)	1,400.00
113020969	01/14/2025	X			CUSHMAN	Cushman & Wakefield U.S., Inc	2,750.00
113020982	01/14/2025	X			CUSHMAN	Cushman & Wakefield U.S., Inc	216,112.19
229	01/31/2025				JOHNSONDAR	Darryl Johnson	240.00
113021009	01/29/2025	X			DEPTCIVIL	Department of Civil Records Acct	710.50
113020967	01/14/2025	X			EDOPS	Education Business Solutions Inc	18,833.33
113020968	01/14/2025	X			HALLERELYS	Elyse Haller	3,056.25
113020976	01/14/2025	X			FIDWORKPL	Fidelity Workplace Investing LLC	8,493.10
113020983	01/14/2025	X			FIDWORKPL	Fidelity Workplace Investing LLC	25,168.35
113020997	01/24/2025	X			FIDWORKPL	Fidelity Workplace Investing LLC	630.69
113021013	01/30/2025	X			FIRSTSTUDE	First Student, Inc.	76,343.84
113020979	01/14/2025	X			FRESHDESK	Freshworks Inc	517.78
230	01/31/2025				MAJGWEN	Gwen Major	650.00
113020975	01/14/2025	X			HEALTHYSOL	Healthy Solutions, Inc.	120.00
113021005	01/24/2025	X			HOBWILLIAM	Hobart and William Smith Colleges	5,200.00
113020999	01/24/2025	X			HUSCHBLA	Husch Blackwell LLP	441.00
113020978	01/14/2025	X			KIAFINANCE	Hyundai Capital America	2,029.16
231	01/31/2025				HENDERSONJ	James Henderson	100.00
113021000	01/24/2025	X			KCARTINST	Kansas City Art Institute	2,200.00
113020981	01/14/2025	X			KCAV	KANSAS CITY AUDIO-VISUAL, INC.	3,769.52
113020974	01/14/2025	X			KCURBANACA	KC Urban Academy Inc	400.00
113020998	01/24/2025	X			LANSWEEPER	Lansweeper Inc	2,102.40
113021008	01/29/2025	X			LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.	458.40
232	01/31/2025				RAFFERTYLE	Lee Rafferty	250.00
233	01/31/2025				BLOUNTTL	Leo Blountt	330.00
113020964	01/07/2025	X			LEXINGTOND	Lexington Diesel Services LLC	63,640.65
234	01/31/2025				BLOUNTTLUC	Luchien Blountt	920.00
113021023	01/30/2025	X			MACALESTER	Macalester College	2,001.00
113020965	01/07/2025	X			SPEECHLANG	Matthew Braun	8,581.25
235	01/31/2025				LOPEZMICH	Michael Lopez	360.00

236	01/31/2025		WARRENMIG	Miguel Warren	940.00
113020949	01/07/2025	X	MORGHUNT	Morgan Hunter Education, LLC	1,322.13
113020956	01/07/2025	X	MORGHUNT	Morgan Hunter Education, LLC	857.60
113021018	01/30/2025	X	MORGHUNT	Morgan Hunter Education, LLC	536.00
237	01/31/2025		DAVISNIGE	Nigel Davis	200.00
113021022	01/30/2025	X	NWMOSTUNIV	Northwest Missouri State University	3,000.00
113020977	01/14/2025	X	PROIQ	ProlQ, LLC	119.65
113020993	01/22/2025	X	RESTOREPSY	Rachel Linnemeyer	1,275.00
113020946	01/31/2025	X	RAMPCC	RAMP - CC	46,871.39
113020945	01/31/2025	X	RAMPOOP	RAMP - OOP	761.56
113020962	01/07/2025	X	FINKTRUSTE	Richard V. Fink	320.00
113021001	01/24/2025	X	ROCKHURSTU	Rockhurst University	2,050.00
113021002	01/24/2025	X	ROCKHURSTU	Rockhurst University	4,500.00
113021024	01/30/2025	X	ROCKHURSTU	Rockhurst University	3,390.00
113021027	01/30/2025	X	SAGEVIEW	SageView Advisory Group LLC	4,369.53
238	01/31/2025		ROARKSAM	Sam Roark	275.00
113020971	01/14/2025	X	KOPALDSE	Seth Kopald	150.00
113020972	01/14/2025	X	KOPALDSE	Seth Kopald	150.00
113021019	01/30/2025	X	SEYFERTH	Seyferth Blumenthal & Harris, LLC	693.00
240	01/31/2025		BLANDSHIR	Shirley Bland	450.00
113020948	01/07/2025	X	SHOWMEKC	Show Me KC Schools	600.00
113021014	01/29/2025	X	STOLAFCOLL	St Olaf College	2,000.00
113021025	01/30/2025	X	SYRACUSEU	Syracuse University	4,500.00
113020980	01/14/2025	X	TECHCONNEC	TechConnect KC, LLC	12,000.00
113020947	01/07/2025	X	GUARDIAN	The Guardian Life Insurance Co	10,385.93
113020988	01/22/2025	X	CANADYTORR	Torrey Canady	71.45
239	01/31/2025		PAIGETREVI	Trevis Paige	825.00
113020961	01/07/2025	X	UNITEDHEA	United Healthcare Insurance Company	169,478.39
113021003	01/24/2025	X	UNICENTMO	University of Central Missouri	1,000.00
113021021	01/30/2025	X	UNICENTMO	University of Central Missouri	2,200.00
113021012	01/29/2025	X	UMKCAR	University of Missouri-Kansas City AR	3,300.00
113020950	01/07/2025	X	KCNIGHT	Walden Limousine Service LLC	1,646.88
113020951	01/07/2025	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020952	01/07/2025	X	KCNIGHT	Walden Limousine Service LLC	1,646.88
113020973	01/14/2025	X	KCNIGHT	Walden Limousine Service LLC	1,623.38
113020987	01/21/2025	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020986	01/22/2025	X	KCNIGHT	Walden Limousine Service LLC	775.00
113020990	01/22/2025	X	KCNIGHT	Walden Limousine Service LLC	925.00
113020991	01/22/2025	X	KCNIGHT	Walden Limousine Service LLC	1,017.19
113020992	01/22/2025	X	KCNIGHT	Walden Limousine Service LLC	1,162.50
113021011	01/29/2025	X	WHITTIER	Whittier College	3,500.00
113020958	01/07/2025	X	YELLOWDOG	Yellow Dog Networks, Inc.	5,710.00
113020959	01/07/2025	X	YELLOWDOG	Yellow Dog Networks, Inc.	5,710.00
113020960	01/07/2025	X	YELLOWDOG	Yellow Dog Networks, Inc.	400.00
113021007	01/27/2025	X	YELLOWDOG	Yellow Dog Networks, Inc.	5,710.00

Grand Total:	Void Total:	0.00	Total without Voids:	873,686.30
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Payee Type:	Vendor	Check Type:	Automatic Payment		Checking Account ID: 1		
Check Number	Check Date	Cleared	Void	Void Date	Entity ID	Entity Name	Check Amount
113020947	01/07/2025	X			GUARDIAN	The Guardian Life Insurance Co	10,385.93
113020948	01/07/2025	X			SHOWMEKC	Show Me KC Schools	600.00
113020949	01/07/2025	X			MORGHUNT	Morgan Hunter Education, LLC	1,322.13
113020950	01/07/2025	X			KCNIGHT	Walden Limousine Service LLC	1,646.88
113020951	01/07/2025	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020952	01/07/2025	X			KCNIGHT	Walden Limousine Service LLC	1,646.88
113020953	01/07/2025	X			AMERFOOD	American Food and Vending Corp.	1,300.00
113020954	01/07/2025	X			AMERFOOD	American Food and Vending Corp.	88.00
113020955	01/07/2025	X			AMERFOOD	American Food and Vending Corp.	497.50
113020956	01/07/2025	X			MORGHUNT	Morgan Hunter Education, LLC	857.60
113020957	01/07/2025	X			TSCHANGCHI	CHI-YOUNG TSCHANG	3,300.00
113020958	01/07/2025	X			YELLOWDOG	Yellow Dog Networks, Inc.	5,710.00
113020959	01/07/2025	X			YELLOWDOG	Yellow Dog Networks, Inc.	5,710.00
113020960	01/07/2025	X			YELLOWDOG	Yellow Dog Networks, Inc.	400.00
113020961	01/07/2025	X			UNITEDHEA	United Healthcare Insurance Company	169,478.39
113020962	01/07/2025	X			FINKTRUSTE	Richard V. Fink	320.00
113020963	01/07/2025	X			AMERFOOD	American Food and Vending Corp.	26,568.49
113020964	01/07/2025	X			LEXINGTOND	Lexington Diesel Services LLC	63,640.65
113020965	01/07/2025	X			SPEECHLANG	Matthew Braun	8,581.25
113020966	01/09/2025	X			COBBAWAY	Cobbaway LLC	30,703.75
113020967	01/14/2025	X			EDOPS	Education Business Solutions Inc	18,833.33
113020968	01/14/2025	X			HALLERELYS	Elyse Haller	3,056.25
113020969	01/14/2025	X			CUSHMAN	Cushman & Wakefield U.S., Inc	2,750.00
113020970	01/14/2025	X			QUINNCAR	Carlin Quinn	250.00
113020971	01/14/2025	X			KOPALDSE	Seth Kopald	150.00
113020972	01/14/2025	X			KOPALDSE	Seth Kopald	150.00
113020973	01/14/2025	X			KCNIGHT	Walden Limousine Service LLC	1,623.38
113020974	01/14/2025	X			KCURBANACA	KC Urban Academy Inc	400.00
113020975	01/14/2025	X			HEALTHYSOL	Healthy Solutions, Inc.	120.00
113020976	01/14/2025	X			FIDWORKPL	Fidelity Workplace Investing LLC	8,493.10
113020977	01/14/2025	X			PROIQ	ProIQ, LLC	119.65
113020978	01/14/2025	X			KIAFINANCE	Hyundai Capital America	2,029.16
113020979	01/14/2025	X			FRESHDESK	Freshworks Inc	517.78
113020980	01/14/2025	X			TECHCONNEC	TechConnect KC, LLC	12,000.00
113020981	01/14/2025	X			KCAV	KANSAS CITY AUDIO-VISUAL, INC.	3,769.52
113020982	01/14/2025	X			CUSHMAN	Cushman & Wakefield U.S., Inc	216,112.19
113020983	01/14/2025	X			FIDWORKPL	Fidelity Workplace Investing LLC	25,168.35
113020984	01/21/2025	X			CDWLLC	CDW LLC	4,629.28
113020985	01/21/2025	X			CDWLLC	CDW LLC	264.00
113020987	01/21/2025	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020986	01/22/2025	X			KCNIGHT	Walden Limousine Service LLC	775.00
113020988	01/22/2025	X			CANADYTORR	Torrey Canady	71.45
113020989	01/22/2025	X			AMERFOOD	American Food and Vending Corp.	73.00
113020990	01/22/2025	X			KCNIGHT	Walden Limousine Service LLC	925.00
113020991	01/22/2025	X			KCNIGHT	Walden Limousine Service LLC	1,017.19
113020992	01/22/2025	X			KCNIGHT	Walden Limousine Service LLC	1,162.50
113020993	01/22/2025	X			RESTOREPSY	Rachel Linnemeyer	1,275.00
113020994	01/22/2025	X			CERTIFIED	Certified Languages International LLC	18.85
113020995	01/22/2025	X			CERTIFIED	Certified Languages International LLC	10.15
113020996	01/22/2025	X			CERTIFIED	Certified Languages International LLC	121.80
113020997	01/24/2025	X			FIDWORKPL	Fidelity Workplace Investing LLC	630.69
113020998	01/24/2025	X			LANSWEEPER	Lansweeper Inc	2,102.40

113020999	01/24/2025	X	HUSCHBLA	Husch Blackwell LLP	441.00
113021000	01/24/2025	X	KCARTINST	Kansas City Art Institute	2,200.00
113021001	01/24/2025	X	ROCKHURSTU	Rockhurst University	2,050.00
113021002	01/24/2025	X	ROCKHURSTU	Rockhurst University	4,500.00
113021003	01/24/2025	X	UNICENTMO	University of Central Missouri	1,000.00
113021004	01/24/2025	X	UNIVMO	Curators of the University of Missouri (UM)	1,400.00
113021005	01/24/2025	X	HOBWILLIAM	Hobart and William Smith Colleges	5,200.00
113021006	01/24/2025	X	AMERFOOD	American Food and Vending Corp.	26,458.10
113021007	01/27/2025	X	YELLOWDOG	Yellow Dog Networks, Inc.	5,710.00
113021008	01/29/2025	X	LAWUMANSKY	Law Offices of Jay B. Umansky, P.C.	458.40
113021009	01/29/2025	X	DEPTCIVIL	Department of Civil Records Acct	710.50
113021010	01/29/2025	X	MOSCITECHU	Curators of the University of Missouri	3,500.00
113021011	01/29/2025	X	WHITTIER	Whittier College	3,500.00
113021012	01/29/2025	X	UMKCAR	University of Missouri-Kansas City AR	3,300.00
113021014	01/29/2025	X	STOLAFCOLL	St Olaf College	2,000.00
113021013	01/30/2025	X	FIRSTSTUDE	First Student, Inc.	76,343.84
113021015	01/30/2025	X	AMERFOOD	American Food and Vending Corp.	73.00
113021016	01/30/2025	X	AMERFOOD	American Food and Vending Corp.	73.00
113021017	01/30/2025	X	AMERFOOD	American Food and Vending Corp.	15,934.17
113021018	01/30/2025	X	MORGHUNT	Morgan Hunter Education, LLC	536.00
113021019	01/30/2025	X	SEYFERTH	Seyferth Blumenthal & Harris, LLC	693.00
113021020	01/30/2025	X	ALLSTARA	All Star Awards & Ad Specialties, Inc.	35.34
113021021	01/30/2025	X	UNICENTMO	University of Central Missouri	2,200.00
113021022	01/30/2025	X	NWMOSTUNIV	Northwest Missouri State University	3,000.00
113021023	01/30/2025	X	MACALESTER	Macalester College	2,001.00
113021024	01/30/2025	X	ROCKHURSTU	Rockhurst University	3,390.00
113021025	01/30/2025	X	SYRACUSEU	Syracuse University	4,500.00
113021026	01/30/2025	X	QUINNCAR	Carlin Quinn	310.00
113021027	01/30/2025	X	SAGEVIEW	SageView Advisory Group LLC	4,369.53
113020945	01/31/2025	X	RAMPOOP	RAMP - OOP	761.56
113020946	01/31/2025	X	RAMPCC	RAMP - CC	46,871.39
227	01/31/2025		SUBERBEN	Benjamin Suber	1,550.00
228	01/31/2025		CROCKETTC	Candace Crockett	150.00
229	01/31/2025		JOHNSONDAR	Darryl Johnson	240.00
230	01/31/2025		MAJGWEN	Gwen Major	650.00
231	01/31/2025		HENDERSONJ	James Henderson	100.00
232	01/31/2025		RAFFERTYLE	Lee Rafferty	250.00
233	01/31/2025		BLOUNTTT	Leo Blountt	330.00
234	01/31/2025		BLOUNTTLUC	Luchien Blountt	920.00
235	01/31/2025		LOPEZMICH	Michael Lopez	360.00
236	01/31/2025		WARRENMIG	Miguel Warren	940.00
237	01/31/2025		DAVISNIGE	Nigel Davis	200.00
238	01/31/2025		ROARKSAM	Sam Roark	275.00
239	01/31/2025		PAIGETREVI	Trevis Paige	825.00
240	01/31/2025		BLANDSHIR	Shirley Bland	450.00

Grand Total:	Void Total:	0.00	Total without Voids:	873,686.30
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Paid Time Off (PTO) Sharing Policy

Purpose

The PTO Sharing Policy allows employees to voluntarily donate a portion of their accrued Paid Time Off (PTO) to colleagues who qualify for leave under the Family and Medical Leave Act (FMLA) and are experiencing an unpaid leave of absence for more than three (3) days due to the care of a spouse, domestic partner, child, or parent, in accordance with FMLA guidelines.

Eligibility

To be eligible to receive donated PTO, an employee must:

- Be an active employee of the school.
- Qualify for and be on an approved FMLA leave.
- Have exhausted their full available PTO balance.
- Have missed or are projected to miss more than three (3) days of pay due to their leave.

Guidelines for Donating PTO

- PTO donations must be made in full-day (10-hr) increments.
- Employees may donate accrued PTO voluntarily; however, donations are irrevocable once applied.
- Donated PTO will be transferred to the recipient on an as-needed basis and will not be banked for future use.
- Employees who donate PTO understand that they are forfeiting their own time off and are expected to report to work in lieu of the donated time.
- An employee who donates the PTO may not claim an expense, charitable contribution, or loss deduction with respect to the PTO.

Request and Approval Process

1. An employee requesting to receive PTO must submit a formal request to Human Resources, including documentation supporting their FMLA leave and financial hardship due to unpaid leave.
2. Employees wishing to donate PTO must submit a PTO Donation Form to Human Resources.
3. Human Resources will review and approve requests based on availability of donated PTO, eligibility and need.
4. Approved donated PTO will be allocated directly to the receiving employee's leave balance.
5. All donations will be processed confidentially, with only necessary personnel aware of the transactions.

Limitations & Discretion

- The school reserves the right to deny or limit PTO donations based on operational needs and in compliance with employment regulations.

- PTO donations may not be made to specific individuals by name; donations will be allocated based on the approved recipient list.
- The program is subject to modification or discontinuation at the discretion of the school administration.

For any questions regarding the PTO Sharing Policy, please contact the Human Resources Department.